MENTORSHIP PROFILE QUESTIONNAIRE

Your name: __________________________  Mentor's name: __________________________

Part I: Description of Relationship

1. What was the role of your mentor? (e.g., teacher, counselor, advisor, sponsor, advocate, resource)

2. How often did you communicate? (e.g., e-mail, in person, telephone)

3. How long have you had this relationship?

4. How would you characterize the strengths and weaknesses of your relationship?

Part II: Outcome Measures

Directions: Please check all of the following that resulted from your interaction with your mentor and specify or describe below. Supporting documents may be attached, as appropriate.

1. Publication

2. Presentation or poster

3. New teaching method or strategy

4. Clinical expertise

5. Conducting research

6. Service activities (e.g., community service, political activity, professional organization)

7. Development of a program: (e.g., educational/clinical course or new program of study).

8. Job change/promotion

9. Grant writing/submission

10. Other

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MENTORSHIP EFFECTIVENESS SCALE

Your name: __________________________

Directions: The purpose of this scale is to evaluate the mentoring characteristics of ________________, who has identified you as an individual with whom he/she has had a professional, mentor/mentee relationship. Indicate the extent to which you agree or disagree with each statement listed below. Circle the letters that correspond to your response. Your responses will be kept confidential.

SD = Strongly Disagree
D = Disagree
SLD = Slightly Disagree
SLA = Slightly Agree
A = Agree
SA = Strongly Agree
NA = Not Applicable

SAMPLE: My mentor was hilarious.  SD  D  SLD  SLA  A  SA  NA

1. My mentor was accessible.  SD  D  SLD  SLA  A  SA  NA
2. My mentor demonstrated professional integrity.  SD  D  SLD  SLA  A  SA  NA
3. My mentor demonstrated content expertise in my area of need.  SD  D  SLD  SLA  A  SA  NA
4. My mentor was approachable.  SD  D  SLD  SLA  A  SA  NA
5. My mentor was supportive and encouraging.  SD  D  SLD  SLA  A  SA  NA
6. My mentor provided constructive and useful critiques of my work.  SD  D  SLD  SLA  A  SA  NA
7. My mentor motivated me to improve my work product.  SD  D  SLD  SLA  A  SA  NA
8. My mentor was helpful in providing direction and guidance on professional issues. (e.g., networking).  SD  D  SLD  SLA  A  SA  NA
9. My mentor answered my questions satisfactorily (e.g., timely response, clear, comprehensive).  SD  D  SLD  SLA  A  SA  NA
10. My mentor acknowledged my contributions appropriately (e.g., committee contributions, awards).  SD  D  SLD  SLA  A  SA  NA
11. My mentor suggested appropriate resources (e.g., experts, electronic contacts, source materials).  SD  D  SLD  SLA  A  SA  NA
12. My mentor challenged me to extend my abilities (e.g., risk taking, try a new professional activity, draft a section of an article).  SD  D  SLD  SLA  A  SA  NA

Please make additional comments on the back of this sheet.

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